

Program Pricing: Contract Term - 3 years

Required Programs	PEPM	Consumption Pricing	Comment
The SparkHealth Digital Experience	\$3.75	N/A	Wellness platform via app or web browser; Includes FT employees, retirees, and LTD enrollees, spouses and adult dependents
Health Coaching for Life - 1:1	\$3.95	\$80 per session	Virtual 1-on-1 coaching
Health Coaching for Life - Group	N/A	\$4,295 per 12-week program	Virtual Group coaching; 3-12 participants.
Biometric Screenings - On-site, Near-site, At-home	N/A	\$65 per participant	Physician forms - \$25 per form
Implementation Fee	\$0.20	\$3500 one-time fee	Waived if Activation is selected
Total PEPM with coaching and Implementation	\$7.90		

Recommended Programs	PEPM	Consumption Pricing	Comment
On-site Wellness Coach			On-site Coach can cover a majority of 1:1 and group coaching from above. Can deliver onsite and virtual seminars. 1:1 coaching during screenings to review results and recommend action
Activation		\$950 per month	Implementation Fee is waived if Activation is selected
Optional Programs	PEPM	Consumption Pricing	Comment
Chronic Disease Self-Management (Help364)		\$145 per session	Virtual chronic condition management delivered by a Nurse Wellness Coach